

CURRICULUM VITAE OF ILONKA JANKOVICH

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Personal Data: Female, Dutch/Hungarian, born 5 July 1963, married to writer Jaap Scholten, 3 sons

Experience Summary:

- 10 years Merger § Acquisition lawyer at international law firm and own law firm
- Started 2 recruitment companies which became market leader and were sold to listed companies
- 18 years experience as General Manager at privately held companies and at multinational listed companies
- International working experience: the Netherlands, United Kingdom, Romania, Hungary and United States
- 2,5 year of experience as corporate venture capital professional
- Several (profit and non profit) Board positions

Work Experience:

2013 – Present Randstad (Diemen, The Netherlands)

Managing Partner Randstad Innovation Fund, responsible for the 50 m Euro corporate fund of Randstad investing in HR technology companies in Europe and the Unites States

2011 – Present Brainpower (Budapest, Hungary)

Managing Director and angel investor in start ups including start up Hub
www.colabs.hu

2004 - 2011 Randstad Hungary (Budapest, Hungary), ProfiPower (Budapest, Hungary)

2011 Randstad Hungary (Budapest, Hungary)

General Manager, managed integration process of Hungarian subsidiary of Randstad, maintaining market leadership, gaining market share, implementing HR solutions including in house and RPO solutions, based on EBITDA margin Randstad Hungary was the best performing company worldwide within the Randstad group in 2011

2004 – 2010 ProfiPower (Budapest, Hungary)

Managing Director and owner, ProfiPower became the leading recruitment firm in Hungary in 4 years, specialised in permanent and temporary graduate recruitment in the field of Finance, Sales & Marketing, Engineering and IT. ProfiPower was acquired at the end of 2010 by Randstad.

1997 – 2003 Legal FlexForce, TMP Worldwide, currently the Hudson Group (Amsterdam, the Netherlands)

2001 - 2003 TMP Worldwide (Amsterdam, the Netherlands)

Managing Director, responsible for managing and integrating the specialised recruitment businesses acquired by TMP Worldwide in the Netherlands

1997 - 2001 Legal FlexForce (Amsterdam, the Netherlands)

Managing Director and owner, Legal FlexForce was the leading permanent and temporary recruitment firm in the Netherlands specialised in lawyers, with offices in Amsterdam, Rotterdam and Eindhoven, sold in 2001 to TMP Worldwide, part of Monster.com

1993 - 1997 Law firm Vrisekoop Majoor Van Spaendonck Brainich Jankovich (Amsterdam, the Netherlands)

Partner, running a commercial law practice, specialised in M & A transactions for medium sized companies

1987 - 1993 Clifford Chance

1991 - 1992 Clifford Chance (Budapest, Hungary)

Lawyer, starting the Budapest office of Clifford Chance, involved in start up operations, transactions and privatisation of gas industry (advisor of Hungarian government)

1990 - 1991 Clifford Chance (London, United Kingdom)

Lawyer, in the Energy Practise Group involved in the privatisation of Scotisch Hydro Electricity

1987 - 1990 Clifford Chance (Amsterdam, the Netherlands)

Lawyer, M & A transactions, public bids and other commercial transactions

Summer 1986 De Brauw, Blackstone, Westbroek (The Hague, the Netherlands)

Trainee

Education:

2014 UC Berkeley Venture Capital Executive Program

2011 - 2013 Nyenrode Board program, Nyenrode University

2011 - 2013 Transactional Analysis training at Intact, coaching and organisational development

1997 - 2011 Range of management and human resources training courses and seminars

1987 - 1997 Range of law courses and seminars

1986 - 1987 **Postgraduate studies**, economics /company commercial law, Grotius Academy, the Netherlands

1982 - 1986 **Masters Degree in Civil Law**, University of Leiden, the Netherlands

1981 - 1982 Finishing School in Marden, United Kingdom and Paris, France

Board positions:

- 2015 – Present Member of the Supervisory Board of Exact, Exact is an IT company delisted from the AEX and acquired by Apax Partners in 2014
- 2014 – Present Member of the Supervisory Board of Vonq/Qandidate, Vonq/Qandidate is an investment of the Randstad Innovation Fund
- 2013 – Present Member of the Supervisory Board of the Dutch National Railways (NS), member of the remuneration and selection committee
- 2003 – Present Board Member of the Westerheide Kft, the Jankovich family estate in Hungary, including agricultural, forestry, orchard and cattle activities
- 2004 – 2011 Vice-Chairman of the American International School of Budapest, Chairman of the Strategic Planning Committee responsible for strategic planning
- 2003 – 2012 Board Member of the Dutch Hungarian Chamber of Commerce responsible for external relations

Languages: Native Dutch, fluent English, German and Hungarian

Interests: Horseback riding, skiing, reading and travelling with my family

Strengths: Building result oriented teams with great spirit, coaching and motivating people, strategic thinking, entrepreneurial and Blue Ocean approach to challenges and opportunities